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## VISION VALUES AND MISSION STATEMENT

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### VISION

To be a leading explorer and developer of natural resources and to be a sustainable generator of economic and social prosperity to shareholders and other stakeholders through the responsible development of resources.

### MISSION

To become a significant developer and producer of silica and other natural resources through:

- Fact based low cost exploration and resource acquisition;
- Build long term strategic relationships to assist the financing of the development of large scale mining operations;
- Maintaining high standards of quality in everything we do; and
- Demonstrating leadership in our approach to business and ethical behaviour.

### VALUES

#### Integrity

- Show strength of character by:
- Believing in and practicing moral and ethical principles at all times;
- Doing what you say you will – walk the talk;
- Being honest with yourself and others to create trust; and
- Treating everyone fairly and with respect.

#### Care & Consideration

- Consider the consequences of your decisions and actions in respect to the Company, community, environment and all stakeholders;
- Look out for yourself and support each other; and
- Celebrate success.

#### Accountability

- Be courageous in your decision making; and
- Take ownership of your decisions and actions.



**Exceed Expectations**

- Continually seek to improve everything we do;
- Be proactive in striving for excellence; and
- Take pride in the way we work.

**Teamwork & Collaboration**

- Active cooperation in all joint endeavours; and
- Foster an environment of participation.

**Safety**

- Be aware;
- Report and action all unsafe practices; and
- Encourage well-being.